

ENTERED 8/7/14  
#588  
EIL-3A



Police Department • 82 E. University Avenue • Champaign, IL 61820 • (217) 403-7000 fax (217) 403-7022 • www.ci.champaign.il.us

Letter of Discipline

July 23, 2014

Matt Rush

~~XXXXXXXXXXXXXXXXXXXX~~  
~~XXXXXXXXXXXXXXXXXXXX~~

RESERVED  
PER ARBITRATOR'S  
RULING

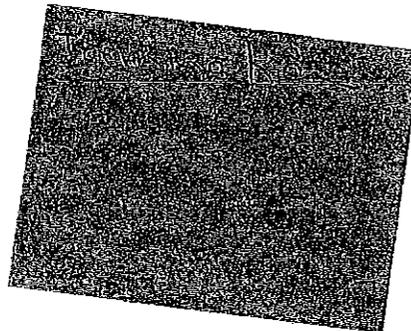
Officer Rush,

As a result of three (3) investigations into allegations of misconduct, I have determined that you have violated the following departmental rules: Rule 1 Section (A)(3) & (B)(1) / General Conduct & Fitness, 2(A)(1) / Communication, Information and Records, 3(B)(1) / Courtesy, 5(A)(2) / General Operations, 5(D)(1) / Physical & Deadly Force.

As a result of these violations, I have recommended to the City Manager that the appropriate discipline of termination should be imposed. This termination shall take effect at the close of business on Friday, August 8, 2014. You should contact Stacy Rachel in the Human Resources Department if you have questions about your benefits. You have the right to appeal this discipline according to the process described in Articles 32 and 33 of the Illinois FOP Labor Council collective bargaining agreement with the City of Champaign.

Sincerely,

Anthony D. Cobb  
Chief of Police



Cc: Human Resources  
City Manager  
FOP Attorney