

Champaign Police Department



2014 Annual Report

Anthony D. Cobb, Chief of Police

82 E. University Avenue
Champaign, IL 61820
(217-351-4545
Police@ci.champaign.il.us





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Mission

The Champaign Police Department's Authority to Police and to Ensure Community Safety Comes from the Community – Our Citizens.

Our Success as the Champaign Police Department Depends Upon the Performance of Each Individual Employee.

Your Job Makes a Difference and Keeps Our Community Safe.
You Contribute to Our Success by Upholding Your Responsibilities and Through Your Actions on a Daily Basis.

The Champaign Police Department Values:

SERVICE WITH

P *erformance*
R *esults*
I *ntegrity*
D *ignity*
E *nthusiasm*

Guiding Values: Performance Guidelines and Standards

SERVICE means

- Being Committed to the Needs of the Community
- Helping Others with Solutions to Problems, Explaining Your Decisions and Actions
- Delivering Timely Service when Service Counts
- Looking for Ways to Serve
- Treating Citizens as Important, Valued Customers
- Providing Police Services in a Professional Manner

PERFORMANCE means

- Taking Personal Accountability for Your Words and Actions
- Being Proactive, Anticipating Problems and Offering Solutions
- Looking for Better Ways to Do Your Job and to Improve Performance
- Doing the Job Right – Being Accurate, Taking Care of Details, Completing Assigned Tasks
- Expanding Your Knowledge and Skills to be More Effective in Your Job
- Demonstrating Strong Work Ethic



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RESULTS means

- Taking Pride in Your Work Product, Your Tasks and Results
- Seeking Constant Improvements and Better Results
- Community Acceptance of Methods and Results
- Working Together as a Team Using Each Persons Talents
- Completing the Job in a Timely Manner and Following Through on Commitments

INTEGRITY means

- Being Responsible for Your Job and Actions, Being Accountable for the End Results and Outcomes
- Being Honest and Trustworthy
- Serving as a Positive Example to Others
- Holding Yourself to the Highest Standards
- Be Loyal to the Police Department – Your Actions Reflect on All of Us
- Improving Yourself and Learning from Setbacks

DIGNITY means

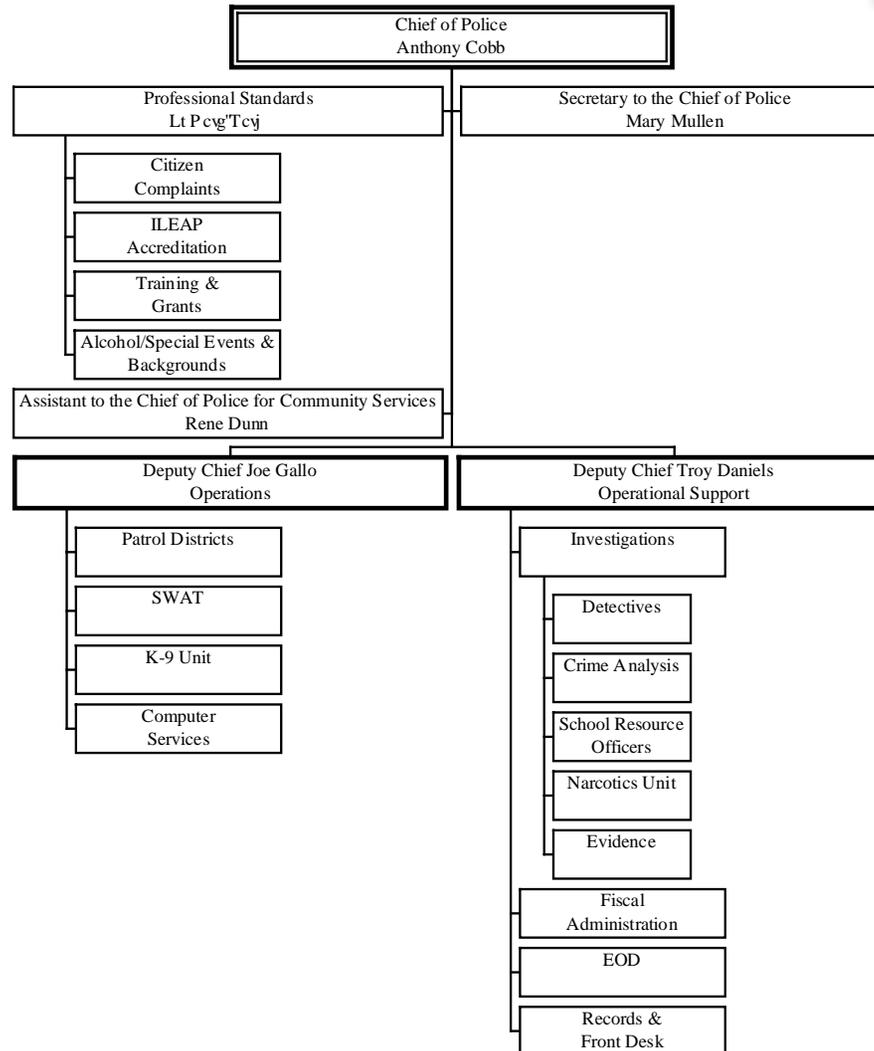
- Treating Others with Respect and the Way You Would Like to be Treated
- Having Compassion for Others
- Appreciating Individual Strengths, Talents and Contributions of Others
- Upholding the Rights of All Citizens
- Respecting Our Profession, Our Uniform, You Represent Our Department at All Times
- Supporting Diversity in the Community and Department

ENTHUSIASM means

- Supporting the Department's Goals, Values, Mission and Decisions
- Working Like Your Job Makes a Difference
- Being Highly Motivated, Giving 100% Effort
- Encouraging Self and Others to Excel
- Contributing to the Team and Our Police Department
- Plan for the Future and Think About End Results



Organizational Chart





COMMUNITY OUTREACH

Rene Dunn
Assistant to the Chief for
Community Services

Community Outreach is an important part of providing police services to the citizens of our community. The philosophy of community policing is “citizens and police working together for safer neighborhoods and safer communities.” The goal of the Community Services Section is to coordinate the outreach efforts of the police department by accommodating citizen’s requests for tours, presentations and educational programs. These programs consist of a variety of crime prevention topics, including personal safety, residential security, business security, neighborhood safety, retail theft prevention, law enforcement procedures, and many more. Developing and maintaining positive relationships with the citizens has been and continues to be a priority for the department. The success of the Section is based on the personal interaction between officers and citizens, the officers’ active participation in community events and the planning and implementing of new and innovative programs by Champaign Police Officers. Some highlights in 2014:

Champaign Community Coalition – Several “Walk-As-One” events were held throughout the city in 2014. The Champaign Police Department organized community walks, in partnership with Champaign Community Coalition members, to disseminate crime prevention and safety information to neighborhoods.

Champaign-Urbana Day at Douglass Park – An annual event held to celebrate families and unite communities in one location. Staff provided information on crime prevention and safety as well as the Police Officer employment process.

Community Presentations –The Department facilitated over 200 crime prevention presentations and tours to community organizations and businesses. Topics focused on Bullying, Child Safety, Burglary and Theft Prevention, Firearms Safety, Fingerprinting, Drugs and Alcohol Safety, Interacting with Police Officers, Canine demonstrations and more.



Fitness 5-0 – In partnership with the Champaign Park District, School Resource Officers facilitated weekly physical fitness activities to youth enrolled in the Park District’s summer camp programs. All sessions were held at the Douglass Park Community Center.



Fundraisers – Police officers participated in fundraisers for the State of Illinois Special Olympics organization which included a Torch Run, Polar Plunge and “Cop on Top” event. The Department also served as an exhibitor at the 6th annual C-U Autism Network Walk and Safety Fair to celebrate Autism Awareness Month and the annual Alzheimer's Association’s “Walk to End Alzheimer's Disease.”

Holiday Programs – The Department held its annual “Shop with a Cop” Program at Meijer’s department store. This program was sponsored by Champaign Cops for Kids, Meijer’s and employees of the Champaign Police Department.

National Night Out – Champaign police officers partnered with neighborhood watch groups to support National Night Out, an annual crime prevention and safety event, held on Tuesday, August 5, 2014. Events were hosted throughout the community to promote crime prevention, social cohesion and community building. FREE hotdogs, popcorn, entertainment and a host of family-friendly activities were offered.

North 1st Street Association “Halloween Extravaganza” – Local business owners in partnership with the Champaign Police Department hosted an annual Halloween celebration at the Don Moyer Boys & Girls club. The event facilitated community collaboration and offered fun activities for youth.

Neighborhood Meetings and Forums – Police department staff participated in monthly meetings, district meetings and community activities that provided the citizens the opportunity to discuss neighborhood concerns and community issues in an open format.



Open House – On May 17, 2014, the Department hosted an Open House event in recognition of National Police Week (May 11-17, 2014), an event recognizing the service and sacrifice of U.S. law enforcement. Staff facilitated tours of the police department and demonstrations by the SWAT team, Canine Unit, Hostage Negotiations team, Crime Scene Technicians, Departmental Historian and Explosive Ordnance Disposal units were conducted.

Playing it Safe Fair – Carle Foundation Hospital and Champaign County SAFE KIDS sponsored the "Playing it Safe...A Family Safety Fair." Champaign Police Department’s S.W.A.T., Explosive Ordnance, Crime Analysis, Patrol and School Resource Officer Units participate in this annual event.



Risk Watch Program – An injury prevention, school curriculum consisting of Motor Vehicle, Bike, Pedestrian and Firearms Safety presentations. Police Officers conducted presentations to over 3,000 elementary school students throughout the school year.

Youth Police Academy – A summer outreach program designed to familiarize youth, between 12-18 years of age, with the field of law enforcement and the role of a Police Officer. This mock police academy exposes cadets to some of the training, procedures and technology utilized by police officers while promoting positive interactions between youth and police. In 2014, a Crime Scene Investigation component was added to the classes.



EMPLOYEE RECOGNITION

Commendation Awards

Brian Ahsell
Chris Aikman
Tim Atteberry
Dennis Baltzell
Jodie Burnett
Greg Campbell
Jeremiah Christian
Andre Davis
Rene Dunn
Alison Ferguson
Dave Griffet
Marshall Henry
Matt Henson
Patrick Kelly

Nick Krippel
Angela Lawrence
Art Miller
Mary Mullen
Kevin Olmstead
Cory Phenicie
Bruce Ramseyer
Nate Rath
DeShawn Robins
Dustin Sumption
Mike Talbott
Mark Vogelzang
Doug Wendt



Officer of the Year
Ed Wachala



Employee of the Year
Laurie Curatolo



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Lifesaving

Bill Killin
Brad Krauel
Jonathan Westfield
Cory Phenicie
Chris Young

Valor

Officer Geoff Coon
Officer Dave McLearn

Promotions

Sergeant Nate Rath to Lieutenant
Detective Kevin Olmstead to Sergeant
Patrol Officer Jim Bednarz to Detective
Patrol Officer Dustin Sumption to Detective
Patrol Officer Jeremiah Canales to School Resource Officer

New Hires

Kelly Walton, Patrol Officer
Mark Huckstep, Evidence Technician
Robert Delong, Patrol Officer
Jonathan Tatum, Patrol Officer
Gretchen Davis, Police Services Representative
Kyle Hayden, Police Services Representative
Sean Ater, Patrol Officer
Gary Gaudio, Patrol Officer
Dillon Holloway, Patrol Officer
Douglas Bluhm, Patrol Officer
Dixie Brazelton, Patrol Officer
Matthew Hunt, Patrol Officer
Timothy Frye, Patrol Officer
Francisco Garcia, Jr. , Patrol Officer
Kayley Sprout, Patrol Officer

Retirements

Dale Rawdin, Detective
Michelle Jolley, Evidence Technician
Laurie Phillips, Evidence Technician
Michael Swaney, Patrol Officer



OFFICE OF PROFESSIONAL STANDARDS

Lieutenant Nathan Rath

Nathan Rath serves as the Commander of the Office of Professional Standards. He is responsible for documenting citizen compliments, coordinating the citizen complaint process, and managing the accreditation (ILEAP) process.

Citizen Complaint Process. In 2014, the Champaign Police Department investigated 7 citizen complaints involving 15 allegations and received 58 citizen compliments and letters of appreciation. The following table shows comparative citizen complaint data for the last five years.

	2010	2011	2012	2013	2014
Number of Complaints	33	25	18	5	7
Number of Allegations	48	34*	29	8	15
Sustained	5	9	4	2	3
Not Sustained	15	7	3	1	0
Exonerated	7	3	2	1	2
Unfounded	21	13	20	4	10
Appealed to City Manager	2	2	2	1	2

*there were no findings for two allegations because of the withdrawal of the complaints

- Of the 7 complaints in 2014, 2 (29%) had at least one sustained allegation. The national average for sustained complaints is approximately 10%.



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The following table shows the number of complaints per 1,000 calls for service for the last three years.

Percentage Of Calls Resulting In Complaints					
2012		2013		2014	
Calls for Service	Complaints Per 1000 CFS	Calls for Service	Complaints Per 1000 CFS	Calls for Service	Complaints Per 1000 CFS
71,710	.25	74,667	.06	71,308	.10

ILEAP Accreditation

Champaign was the second police department accredited statewide by ILEAP (Illinois Law Enforcement Accreditation Program). It was awarded the highest level of accreditation (Tier 2) in 2010, and in 2013, it was re-accredited following a two-day on-site evaluation of the Department and its policies and procedures. ILEAP promulgates model policies and procedures for Illinois police departments, and most of the ILEAP standards are based upon nationally accepted policy standards.



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GRANTS

The Champaign Police Department receives several grants through the United States Government and the State of Illinois. All of the grants are managed by Sgt. Geoff Coon. Sgt. Joe Ketchem assists Sgt. Coon in the administration of these grants. The Champaign Police Department applied for and was awarded the following grants during 2014.

- **Edward Byrne Memorial Justice Assistance Grant**
This grant is a joint grant application with Champaign County Sheriff's Office. The grant awarded \$74,791 to the two jurisdictions, with Champaign's share of the funding being \$63,767. Funding will be used to purchase equipment, initiate a staff study, and initiate a community survey.
- **High Traffic Safety Grant**
The \$11,821.50 grant from the Illinois Department of Transportation will fund overtime for officers to staff proactive enforcement details to specifically target offenses related Driving While Under the Influence of Alcohol and or Drugs, and Occupant Restraint. Officers will be assigned to these details during holiday periods throughout the year. .
- **Bullet Proof Vests**
The Champaign Police Department receives a grant each year to fund half the purchase price of bullet proof vests for officers. The department was awarded \$34,468.38 for the purchase of vests during 2015 and 2016.
- **Strategic Prevention Framework Grant**
The Champaign Police Department in conjunction with Community Elements received a grant through the State of Illinois in the amount of \$47,479. Funding from this grant is used to address the consumption of alcohol by minors ages 18-20. The funding is also used to provide TIPS training classes for servers in the Champaign/Urbana area.



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LIQUOR ENFORCEMENT

Sgt. Ketchem currently supervises Bar Check, Shoulder Tap, and Street Sweep details. Detective Pat Kelly oversees covert details as well as coordinating TIPS and BEST training for employees of local establishments.

The Liquor Enforcement Unit performs four different enforcement details through the year:

Bar Check Enforcement Details involve a team of officers from the Champaign Police Department and other agencies (when available) checking patrons inside establishments. The details focus on identifying minors who are consuming or possessing alcohol illegally and on adults who provide alcohol to those minors. The checks occur on a regular and ongoing basis and focus on time periods when violations will likely be found. All Class A and C establishments, along with some class R establishments, are subject to the Bar Checks. During Bar Checks, officers frequently discover individuals using illegal identification.

Shoulder Tap Details focus on the use and possession of fraudulent or misused identification documents. When the Champaign Police Department became aware of an increase in the number of fraudulent identification being seized by local establishments, the Champaign City Council approved a change in the City Ordinance addressing Unlawful Use of Identification to help combat this problem.

Compliance Checks (covert details) have been the mainstay of alcohol enforcement in the City of Champaign. Nationally, compliance checks are considered to be the foundation of any alcohol enforcement program and one of the most effective tools in reducing access to alcohol by minors. These checks are designed to test employees of licensed establishments and insure that they are not selling alcohol to minors. Under the supervision of police officers, minors are sent into an establishment and attempt to purchase alcohol. The checks are controlled and follow standard procedures used by most law enforcement agencies. The primary goal of this effort is to provide a fair test and not necessarily to purchase alcohol. Covert Details have been conducted for several years and have been very successful.

Street Sweeps address the consumption of alcohol on the public way and have been used in the City of Champaign since 1996. Plain-clothes officers patrol in unmarked cars and focus on problem areas looking for alcohol violations and alcohol related crime. In addition to the normal enforcement, officers have been able to take enforcement action on individuals involved in fights (batteries), criminal damage and theft.



PATROL DIVISION

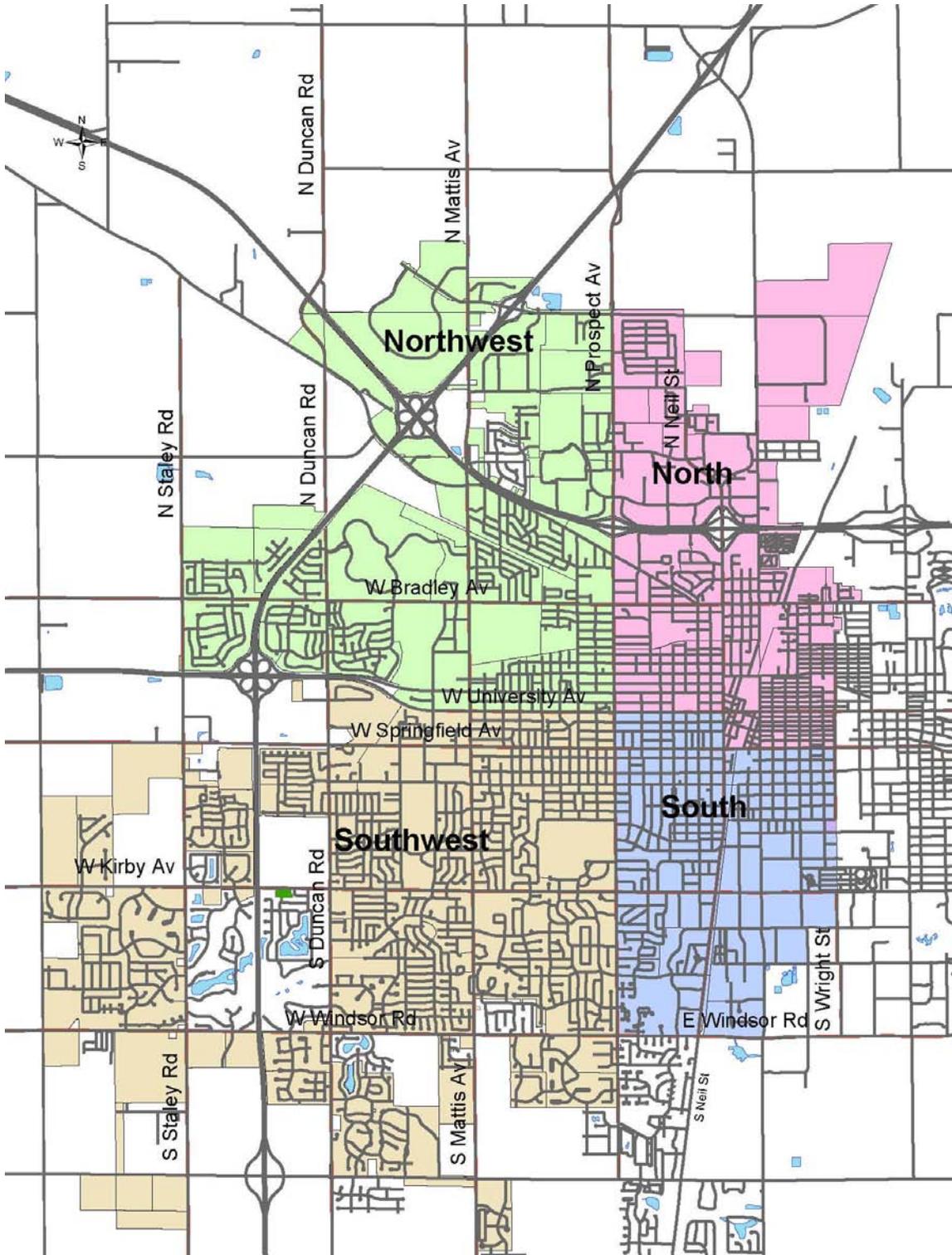
Deputy Chief Joe Gallo

The Deputy Chief of the Patrol Division is primarily responsible for managing the Patrol Division consisting of 96 police officers, including Lieutenants and Sergeants. The Patrol Division answers more than 71,312 calls for service each year and is organized into the North, South, Northwest and Southwest Districts. Each District is commanded by a lieutenant responsible for all traffic, patrol and problem solving activities within his/her assigned district. Deputy Chief Gallo manages the following duties by overseeing the work done by command officers in the chain of his or her command consisting of the following:

- Field Training Program
- Special Traffic Details
- Crime Scene Unit
- Canine Unit
- Serves as a Representative on Community Coalition and other various Citizen and City Committees
- Conducts the Annual Patrol Staffing Sign-up
- Negotiates Contracts with Outside Agencies
- Coordinates Duty Injuries and Light Duty Assignments
- Special Weapons and Tactics Team (SWAT)



DISTRICT MAP





NORTH DISTRICT Lt. Tod Myers

The North District boundaries extend from Wright Street west to Prospect Avenue and from University Avenue north to the City limits. The North District is staffed by one Lieutenant, four sergeants, eighteen patrol officers and one K-9 officer. The North District has a population of approximately 13,500 residents, and during the 2014 calendar year we responded to 20,661 calls for service.

Intelligence Led Policing has been the driving force in the manner at which police services were delivered. In 2014, the north district officers responded to 7,193 reactive calls for service which is a reduction of 7.63% from the previous year. As we move forward into 2015, we will continue to use the collection of crime data combined with neighborhood concerns to effectively and efficiently deliver police resources.

The North District is comprised of a number of diverse neighborhoods such as Garden Park, Bristol Place, Ashland Ridge, and the Sesquicentennial neighborhood, some of which are amongst the oldest neighborhoods in the City of Champaign. The North District also includes Booker T. Washington School, Central High School, Judah Christian School, the Downtown business district, Market Place Mall, and the shops on North Prospect Avenue.

Several neighborhoods within the district have formed long-standing, well-organized groups that meet regularly with members of the police department and take active roles in the resolution of neighborhood problems. We have been working very closely with the Bristol Park Steering Committee to keep residents of Bristol Park updated of crime trends while providing crime prevention techniques as this particular neighborhood began its transformation.



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The officers and supervisors assigned to the North District welcome citizen participation in the delivery of police services, and we will continue to work cooperatively with all members of the community in an effort to establish a safe environment for all members of the community.

Lieutenant Tod Myers
North District Commander



SOUTH DISTRICT

Lt. Jim Clark

The South District is the area south of University Avenue between Prospect Avenue and Wright Street. Eighteen officers and three sergeants patrol the South District. These officers were involved in 21,428 calls for service this past year; which accounts for 30% of calls city-wide. The area east of Neil Street, which is home to the University of Illinois campus, accounted for 65% of those calls. Reactive calls for service on the South District decreased by 7.32 % in 2014, which was a direct result of the positive proactive police work completed by officers.

The campus area consists of a high number of rental units, multi-family dwellings, and businesses. There is a turnover of single family dwellings into rentals and there are several multi-unit apartment complexes being built in the campus area at this time. The largest demographic is the student population from the University of Illinois and the predominant policing issues are those that relate to high-density and young adult populations. The university community brings an abundance of bicycles to the community, which generates complaints of violations of traffic laws by bicyclists. These issues led to the creation of a bicycle diversion program, which allows the violator to become educated in the rules of the road in lieu of a citation. The bicycle diversion program has become a model for other communities to address bicycle violations.

Although the student population is fluid, over the years their issues have remained remarkably similar. Those include apartment and car burglaries, panhandling, large crowds gathering after the bars close, fights, batteries, and alcohol related issues remain persistent problems. Unofficial St. Patrick's Day, an unsanctioned event that features alcohol consumption, attracts a large number of young people from numerous states into the campus area. The event resulted in an increase of over 300% in calls for service from the previous week. City and University officials, local law enforcement, student groups and business owners continue to work together to address this issue.

Lieutenant Jim Clark
South District Commander



SOUTHWEST DISTRICT Lt. Michael Paulus

The Southwest District is comprised of approximately nine square miles, roughly forty percent (40%) of the City of Champaign. Its boundaries are University Avenue to the north, Prospect Avenue to the east, properties as far south as Curtis Road and as far west as Rising Road.

There are 15 officers assigned to the Southwest District. The officers report directly to four Sergeants who monitor and assist the officers with their daily activities. The size of the Southwest District necessitates officers accessing a “district office” in Champaign Fire Department, Station 6. This allows the officers to complete reports without having to return to the police department and leaving their district unmanned.

The Southwest District has grown with the growth of the City of Champaign. This creates the need to serve a diverse population. There are government subsidized housing as well as affluent subdivisions that require professional police service. Each of these areas presents its own unique challenges for the police department. The district has 11 schools, including Centennial High School and Jefferson Middle School.

In 2014, the Southwest District had over 14,300 calls for service. District officers focus their efforts by using an Intelligence-Led Policing approach to provide effective police service. The department gathers a vast amount of intelligence which is disseminated to the officers to direct their efforts in addressing calls for service, quality of life issues and criminal activity. A lot of the intelligence received is through the cooperation of the citizens the police department is sworn to protect.

Lieutenant Michael Paulus
Southwest District Commander



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NORTHWEST DISTRICT **Lt. Dave Shaffer**

The Northwest District comprises the northwest portion of the City of Champaign, extending west from Prospect Avenue to the city limits and from University Avenue north to the city limits. The Northwest District is staffed with one Lieutenant, three Sergeants and sixteen Patrol Officers. In 2014, Northwest District officers handled 14,989 calls for service, a decrease of 1,321 calls compared to 2013.

The Northwest District includes residential, commercial, and industrial properties. While some areas are well established fixtures in the community, new commercial and residential growth continues within the Northwest District. The Northwest District also includes several educational institutions including Dr. Howard Elementary School, St. Thomas More High School, Garden Hills Elementary School and Parkland College.

In 2014, the Northwest District experienced an 8.10% decrease in calls for service, which contributed to an 8% reduction in property crimes. An increase in Assaults contributed to an overall increase in crimes against individuals. As a result, the Champaign Police Department will continue to seek solutions that address this issue, and further guarantee the safety of citizens in the Northwest District.

The continued development of relationships with community and neighborhood groups remains a priority for the Champaign Police Department. We continue to work closely with local neighborhood groups, including the Garden Hills Neighborhood Association, Vine Street Neighborhood Group, Eisner Park Neighborhood Group, and several local homeowners associations.

Through a collaborative effort with the community, the officers of the Champaign Police Department will continue to improve the quality of life, reduce crime, and provide a safe community for residents and visitors alike.

Lieutenant David Shaffer
Northwest District Commander



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TRAFFIC ENFORCEMENT

In 2006, in response to neighborhood traffic concerns, the police department implemented a Traffic Enforcement Plan. The goal of the plan was to develop a comprehensive approach to neighborhood traffic issues, which is proactive in nature and also maximizes the use of existing departmental resources. This approach to traffic enforcement also incorporates mechanisms to track neighborhood traffic complaints, record enforcement efforts and outcomes, and provide timely feedback to those individuals who have expressed concern about a traffic issue.

A single supervisor is responsible for coordinating all traffic enforcement efforts throughout the City. Sgt. Matthew Henson supervises the implementation of the Traffic Enforcement Plan, and he is responsible for: 1) collecting and recording neighborhood traffic concerns; 2) selecting, assigning, and recording enforcement locations and activities; and 3) providing timely feedback to those individuals who have brought traffic concerns to the attention of the police department.

Enforcement efforts are focused on the following areas:

- **School Zones** – School zones are given top priority throughout the school year.
- **Speed** – School zones are given first priority, but a secondary emphasis is placed on neighborhood streets and major thoroughfares.
- **Intersections** – An emphasis is placed on traffic enforcement at City intersections with high accident rates, particularly those that involve injury.
- **DUI** – Shift manpower and resources will be deployed in a manner consistent with a specific emphasis on increasing DUI arrests.
- **Campus Pedestrian Safety** – An emphasis will be placed on enforcing sections of the Illinois Vehicle Code which have a direct impact on the safety of pedestrians in the campus area.

In 2014, the Champaign Police Department Officers Officer's logged over 630 hours of STEP (Selective Traffic Enforcement Program) resulting in 904 citations. The Champaign Police Department also applied for and received funding through the Illinois Department of Transportation Highway Safety Grant. This funding was used to provide additional Traffic Enforcement details during various holiday seasons throughout the year. The focus of these additional patrols consisted of seat belt enforcement and impaired driver identification and enforcement. These details are conducted during both day and night time hours and are part of the Click It or Ticket/Drive Sober or Get Pulled Over mobilizations.

In 2014, the Champaign Police Department participated in seven holiday campaigns. Officers logged over 101 hours of STEP and Holiday Enforcement Impaired Driving patrols resulting in 139 citations being issued for various traffic related offenses. The



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Champaign Police Department was reimbursed for the hours officers worked during these campaigns.

For additional information on the Traffic Enforcement Plan please contact Sgt. Matthew Henson.



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Crime Scene Unit

In 2014 the Crime Scene Unit was staffed by 9 Police Officers and supervised by Sergeant Ramseyer and Lieutenant Clark. Members of the unit serve on a voluntary basis. In addition to their regular patrol duties they are on call approximately 6 weeks out of the year. Crime Scene Techs devoted 1,460 hours on 629 cases in 2014.

The Crime Scene Techs participate in monthly training sessions to enhance and develop their expertise and keep current on recent changes in their field. We have conducted joint training sessions with the Mahomet and Urbana Police Departments as well as the Champaign County Sheriff's Office to assist those departments in developing self-sufficient crime scene units. Champaign's Crime Scene Unit is often called to assist other police agencies with their more complex crime scenes. This year 2 Techs attended the weeklong conference sponsored by the International Association for Identification in Minnesota.

Crime Scene Techs give presentations to schools and civic organizations. This year we presented to groups of Boy Scouts, Home Schoolers and College students. These events take place inside the department as well as at various locations in the County.

The Crime Scene Unit has been using the AFIX Tracker finger print identification system since 2006. We currently have a fingerprint database of over 78,000 people, which includes 10-print as well as palm-print information. There is currently no State or National database for digital palm-prints. In the last year, crime scene techs have entered and/or examined 5,178 latent finger prints and received 45 matches to known suspects. This has allowed officers to solve cases that would have gone unsolved without the AFIX Tracker. We continue to use the handheld fingerprint scanner system to help identify people while on Patrol.

Each Crime Scene Tech is on-call for a two-week period of time. During that time they are removed from the Patrol list and are dedicated to full-time crime scene activities. Technicians are available to process all crime scenes during their shift; which frees up other officers to respond to other calls for service. This program has allowed the Crime Scene Unit to have quicker turnaround times processing evidence and identifying suspects.

For additional information on the Crime Scene Unit contact the new unit supervisor, Sgt. Jaceson Yandell at the Champaign Police Department.



Canine Unit

The Department currently has two canines; one trained as “dual purpose” for deployment in patrol and narcotics detection and a second trained as a “single purpose.”

“Junior” a German Shepherd, was introduced into the department in 2013, and is handled by Officer Tina Haugen.

Officer Haugen’s first K9 “Baak” a German Shepherd, was tragically lost during a medical procedure in 2009.



Officer Haugen & K9 Junior



Officer Corey Phenicie and K9 Solo

“Solo” a Giant Schnauzer was introduced into the department in June of 2013, and is handled by Officer Corey Phenicie.

K9 Junior is trained in tracking, suspect apprehension, building searches and article searches. K9 Solo is trained in tracking and article searches. In addition, both animals have the ability to detect narcotics in four odors, Methamphetamine, Cannabis, Cocaine and Heroin.

The canines are certified once a year in Patrol and Narcotic work. Their certification is received through ILETSB, Illinois Law Enforcement Training & Standards Board. In addition, each canine team is required to train an average of 390 hours annually.

The Champaign Police Canine Unit is responsible for the seizure of all types illegal narcotics, drug equipment & cannabis as well as firearms, U.S. currency and any other items related to illegal drug use or valuables purchased with the proceeds gained by the sale of illegal narcotic and cannabis. For the 2014 year the Champaign Canine Unit was responsible and/or assisted in the seizure of the following items: \$7,614.00 USC, 1,335 grams of Cannabis, 1.4 grams of methamphetamines, 208 grams of heroin, 256 grams of cocaine and numerous illegally possessed firearms. In addition to the seizures, the Canine Unit performed in their capacity on over 400 calls for service and completed 529 hours of unit training.



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FIELD TRAINING UNIT

The Champaign Police Department's Field Training Unit is designed to ensure the success of each new Police Officer. The Field Training Unit is managed by a Lieutenant and a Sergeant and consists of fifteen experienced Patrol Officers known as Field Training Officers (FTOs) and six Field Training Sergeants (FTS).

The FTOs train new officers for solo patrol after they have graduated from the basic police academy or were hired through the Department's lateral officer program. Field Training Sergeants oversee each new officer's training progress weekly. The Field Training Unit is one of the most demanding specialized units in the department and also one of the most rewarding. All FTOs volunteer for the assignment and dedicates themselves to educating, training and evaluating new officers.

Each new officer is required to complete five training cycles known as Steps. Each Step is conducted by a different FTO and consists of a multitude of tasks to prepare the new officer for solo patrol on the street. During each Step the new officer is evaluated daily on his or her performance. At the end of each Step the officer is evaluated before moving to the next Step. At Step Five the new officer begins solo patrol until the end of their 15 month probation period.

The Field Training Unit has implemented several procedures to insure the new employee has a smooth transition from the police academy through the training phase. These would include assigning a FTO who makes regular contact with the employee while at the police academy, pairing traits of the employee with specific FTOs once they begin on the street, daily performance evaluations, weekly quizzes, and weekly evaluations with a FTS.

In 2014, the Field Training Unit trained a total of 19 new officers totaling 7,406 training hours.



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CRISIS INTERVENTION TEAM (CIT)

The Champaign Police Department Crisis Intervention Team is comprised of 34 officers, whose goal is to improve the outcomes of police interactions with people with mental illness by de-escalating crisis situations, decreasing the use of force by officers and increasing mental health consumers' access to community treatment options. All CIT officers have completed a 40-hour training program for law enforcement officers that include information on how to recognize the behavioral characteristics of persons with mental illness; drug and medication awareness; local mental health system characteristics; and methods of de-escalating crisis situations. Officers also interact with panels of mentally ill individuals in an effort to better understand their issues and receive training to recognize an illness that may appear to be a mental health illness but are not. Champaign CIT officers have a greater knowledge of mental health resources available in the community and are invaluable as first responders when a subject who is mentally ill is in crisis.



OPERATIONAL SUPPORT DIVISION

Deputy Chief Troy S. Daniels

The Deputy Chief of Operational Support (DCOS) is primarily responsible for managing the following functions in supporting the daily activities of the Champaign Police Department.

- **The Investigations Unit** investigates all criminal and juvenile cases as well as manages the Narcotics Unit, School Resource Officers, the Station Adjustment Program and Evidence.
- **The Records Division** processes all police reports, arrests and all other police records as well as manages the Front Desk and Crime Analysis functions.
- **The Fiscal Administration Unit** processes the department's payroll, accounts receivable and payable and the department's annual budget.
- **The Training, Special Events and Backgrounds Unit** is responsible for coordinating the officer hiring process including conducting pre-employment backgrounds as well as managing training and grant functions, special events, and alcohol enforcement.

The DCOS also manages the Explosive Ordnance Disposal Team, is the Law Enforcement Coordinator for Champaign County Crime Stoppers and serves as a department representative on various Citizen and City Committees.



Investigations Division

Lt. Robert Rea

Lieutenant Robert Rea leads the Investigations Unit which consists of the following:

- Three sergeants and 11 detectives
- Narcotics Unit consisting of three Narcotics Officers
- Crime Analysis/Intelligence Unit
- High Tech Crimes Unit
- Five School Resource Officers
- Property & Evidence
- Administrative staff

2014 Highlights

- Three arrests made for the theft of guns from Rural King in 2013
- Arrests were made in a series of thefts and fraudulent credit card use which occurred at several local restaurants. The suspects identified in this investigation are directly responsible for significant property loss and fraudulent purchases throughout the Midwest and Chicago area.
- Investigations worked with several federal agencies to build a case against several individuals in Champaign who were conducting internet sales of counterfeit products to numerous people throughout the country. In the end, 36 pallets of counterfeit merchandise valued at more than 3.2 Million Dollars, along with two vehicles, one hauling trailer and \$232,358 in United States Currency were seized.
- Detectives investigated a kidnapping that occurred at Market Place Mall. During the investigation it was learned the victim participated in fabricating the kidnapping. Federal “Hoax” charges were brought against three defendants who eventually pled guilty and were sentenced to federal prison.
- Detectives successfully investigated the homicide of Sheena Williams by identifying, arresting and ultimately convicting the offender.
- Micah Hopkins arrest and conviction in Allen Redding homicide.
- Two arrests made in the murder of Jermel Hedrick.



Champaign Police Department 2014 Annual Report



The Criminal Investigations Division of the Champaign Police Department is responsible for reviewing all reports and investigating all of the crimes within the City of Champaign. However, the Division routinely provides assistance to federal, state, and local agencies.

The Criminal Investigations Division remains committed to adapting to the continued increase in technology as a mechanism for committing and investigating crime. In order to keep pace with the increased use of technology, two additional detectives have been trained to assist the one full-time detective assigned to the High Tech Crimes Unit.

The High Tech Crimes Unit (HTCU) investigates crimes relating to computers, cell phones, and Internet crimes, which include possession and distribution of child pornography. The HTCU spends a great deal of time and resources utilizing technology to effectively investigate crimes, develop evidence, identify suspects, and identifying owners of lost or abandoned devices.

Criminal Investigations has two detectives who are part of a Homeland Security Investigations Task Force. This task force is made up of a group of local, state, and federal agencies working as the East Central Illinois Cyber Crime Working Group. As part of this task force the Champaign Police department receives additional resources, training, and overtime funding while investigating cases of child pornography.

The Criminal Investigations Division has two detectives assigned to the United States Marshal Service as part of the Great Lakes Fugitive Task Force. The department receives additional training and overtime reimbursement when assisting with the apprehension of wanted fugitives. These two detectives regularly assist the Marshal Service and in turn, the Marshal Service provides the Champaign Police Department with additional resources and staffing when needed for an investigation.

There is also one detective assigned to the Federal Bureau of Investigations Safe Streets Task Force, (FBISSTF). This task force is made up of state, local, and federal law enforcement officers with the goal of combining resources to assist in combating violent gun crime.

The School Resource Officer Program also falls under the supervision of the Investigations Division. The five SROs are assigned to both high schools and three middle schools. The SROs also work closely with Community Outreach by providing youth focused presentations, the Youth Police Academy, and Police 101.

The Crime Analysis and Intel Unit is responsible for a variety of duties. The crime analyst gathers and analyzes data to facilitate Intelligence Led Policing. This unit is vital in providing a resource to identify crime patterns and trends.



Champaign Police Department 2014 Annual Report



In November of 2014 the department implemented a change to the organizational structure. Part of this change was assigning Lt. David Shaffer to supervise the Investigation Division. Lt. Shaffer was immediately hit with coordinating the investigation of two different homicides, which were eventually solved with arrests being made.



Champaign Police Department 2014 Annual Report



RECORDS DIVISION

The Records Division is open the public 45 hours each week and is responsible for collecting, processing, reviewing, and disseminating information from police reports and other official documents. These responsibilities support Intelligence Led Policing and community problem-solving and enhance the safety and effectiveness of our police officers. Records staff also works closely with the local Parole and Probation Offices to provide them with pertinent information which assists them with the supervision of individuals who are on parole or probation.

The unit also provides ongoing support by:

- Processing Uniform Crime Reporting (UCR) statistics for monthly submission to the Illinois State Police.
- Processing court issued subpoenas and court ordered expungements.
- Maintaining and validating Law Enforcement Agency Data Systems (LEADS) and National Crime Information Center (NCIC) messages concerning missing persons, stolen vehicles, stolen property, and weapons records.
- Registering convicted sex offenders and administering the annual address verification of each registered sex offender living within the City's jurisdiction.
- Processing and responding to Freedom of Information Act (FOIA) requests.
- Processing local name checks.
- Providing fingerprint services for adoptions, immigration, employment, etc.
- Entering and transmitting data resulting from 5,306 traffic stops to Illinois Department of Transportation (IDOT).
- Processing arrest photos and booking sheets.
- Processing Department of Corrections (DOC) photos and information concerning those who are being or have been released into the City of Champaign.



Champaign Police Department 2014 Annual Report



SEX OFFENDER REGISTRATION

As mandated by the Illinois Sex Offender Registration Act, the Records Division, in cooperation with the Patrol Division, also manages the registration of each registered sex offender residing within the City of Champaign.

Convicted sex offenders who are required to register do so by reporting directly to the Records Division for registration. Records staff reviews the registration requirements for each registered sex offender and also collects and records all required information. The Records Division is required to take each offender's fingerprints and submit them to the Illinois Bureau of Identification. A digital photo of each registered sex offender is also taken and submitted electronically to the Illinois State Police so that it may be placed on the State-wide website. The information provided by registered offenders is additionally entered into the State (LEADS) and National (NCIC) sex offender registries.

Registered offenders are required report to the Records Division within three days of a change of address, change of employment, or school enrollment. Most registered offenders are required to renew their registration annually, but offenders who have been classified as Sexually Dangerous or Sexually Violent must to report every 90 days and offenders who have registered as homeless must report every 7 days. In 2014, Records staff performed a total of 984 weekly, quarterly, and annual sex offender registrations.

The term of registration for sex offenders is typically 10 years, but those who have been classified as Sexually Dangerous or Sexually Violent are required to register for life.

State law additionally requires law enforcement agencies to conduct an annual address verification of each offender registering within the agency's jurisdiction. In the course of completing those verifications, an officer goes to each registered offender's registered address and physically verifies that the registered offender is residing at the address that has been provided to the Champaign Police Department. In 2014, the Department completed 60 address verifications.

Registered sex offenders are prohibited by statute from living within 500 feet of a school, daycare, park, or other facility providing services exclusively directed towards persons who are under 18 years of age and Shift Commanders and Records staff regularly collaborate to ensure that no sex registered sex offender residing within the City of Champaign is in violation of that statute.

In each case in which a registered offender is found to be in violation of any portion of the Illinois Sex Offender Registration Act a police report is written and forwarded to the Champaign County State's Attorney's Office for review and possible charges.



Champaign Police Department 2014 Annual Report



FRONT DESK

The Front Desk provides 24-hour information, communication, and administrative services in support of the mission of the Champaign Police Department. The Front Desk is staffed by eight full-time Police Services Representatives. Front Desk staff provide ongoing support by:

- Responding to public requests for service. In 2014, the Front Desk handled 60,654 incoming phone calls.
- Processing complaints and making referrals on departmental matters.
- Responding to citizen requests for service when other City departments are closed.
- Monitoring the premises and all secure areas within the facility.
- Maintaining and monitoring the Law Enforcement Agency Data System (LEADS).
- Entering, modifying, and canceling missing persons, stolen vehicles, weapons, and stolen property entries in the Law Enforcement Agency Data System (LEADS) and/or the National Crime Information Center (NCIC).
- Providing information to officers obtained from the Law Enforcement Agency Data System (LEADS), National Crime Information Center (NCIC), Secretary of State's Office, Champaign County Jail, Champaign County State's Attorney's Office, Champaign County Circuit Clerk, and various police dispatch systems.
- Maintaining and entering information into an internal database which is used to track current information on city warrants, no trespass lists, towed vehicles, and business alarms.
- Processing and entering information stemming from both City and relocation tows. In 2014, the Front Desk handled 1,319 City tows and 1,858 relocation tows.
- Processing 799 vehicle impoundments.
- Collecting impoundment fees. In 2014, Front Desk staff collected \$173,250 in impoundment fees.
- Processing abandoned and inoperable motor vehicles. In 2014, Front Desk staff processed 110 abandoned/inoperable motor vehicles.
- Reviewing information related to each towed and/or impounded vehicle to ensure compliance with Department policy and State law.



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CHAMPAIGN COUNTY CRIME PERS

Crimestoppers of Champaign County began in 1986 and is a not-for-profit organization dedicated to reducing crime and the number of unsolved crimes in Champaign County. Crimestoppers is composed of an independent citizen board of directors that sets policy, raises funds and organizes county-wide participation. There is no paid staff. The Champaign County State’s Attorney has designated a percentage of fines paid through the Courts for crime prevention. Those fees and private donations provide the sole funding for Crimestoppers. Law enforcement personnel handle calls from citizens, mediate with informants and investigate tips leading to arrests and convictions. Crimestoppers Tips can be made by phone (217) 373-8477 (TIPS). Visit Champaign County Crimestoppers at <http://champaigncountycrimestoppers.com> to find out how to make an anonymous web or text message tip. The following is the 2014 Crimestoppers Annual Report.

Crimestoppers		
	2014	Total From Inception
Total Cases Solved	28	1,900
Number of Arrests	17	1,459
Recovered/Stolen Property (Value)	0	\$666,557
Narcotics Recovered (Value)	\$320	\$795,071
Total Dollar Recoveries	\$1,600	\$1,462,908
Number of Rewards Paid	12	776
Dollar Amount of Rewards Paid	\$1,950	\$108,810



**Champaign Police Department
2014 Annual Report**



Enforcement	
Calls for Service	
2013	74,667
2014	71,312

Violent Crime		
Offense	2013	2014
Murder - 1st Degree	13	9
Murder - 2nd Degree	0	0
Solicitation for Murder	0	1
Manslaughter - Inv/Rec Home/Veh	0	0
Sexual Assault - Criminal	26	33
Sexual Assault - Aggravated Criminal	4	3
Predatory Criminal Sexual Assault	1	0
Sodomy - Forcible	1	0
Robbery - Armed	59	66
Robbery	47	52
Robbery - Aggravated	8	7
Vehicular Hijacking	1	0
Vehicular Hijacking - Aggravated	0	0
Battery - Aggravated	328	329
Battery	160	202
Reckless Conduct	3	5
Battery - Unborn Child	0	0
Battery - Aggravated - Child	4	5
Battery - Domestic	684	636
Battery - Aggravated - Senior Citizen	0	0
Battery - Aggravated - Domestic	42	41
Assault - Aggravated	72	68
Assault	40	60
Total Violent Crime	1,493	1,517



**Champaign Police Department
2014 Annual Report**



Property Crime		
Offense	2013	2014
Burglary - Commercial	126	130
Burglary - Residential	310	346
Home Invasion	39	34
Theft from Motor Vehicle	15	12
Theft of MV Parts & Access.	14	14
Burglary Motor Vehicle	321	302
Vehicle Invasion	0	0
Theft over \$500	230	236
Theft under \$500	526	520
Retail Theft	410	474
Pocket Picking	0	0
Purse Snatching	2	0
Theft from Building	0	2
Theft from Coin-Op-Machine	12	5
Theft - Motor Vehicle	71	53
Arson	8	16
Arson - Aggravated	1	0
Total Violent Crime	2,085	2,144

Arrests		
Crime	2013	2014
Felony/Misdemeanor	1,974	1,823
Ordinance	2,294	2,035
Total	4,268	3,858

Notices to Appear Violations (In lieu of arrest for non-traffic/quasi-criminal offenses)	
2013	2014
2,389	2,157



**Champaign Police Department
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Narcotics Unit		
	2013	2014
Cases opened	56	48
Drug Related Arrests	33	27
Heroin Seized (grams)	155	390
Cocaine seized (grams)	1.0	1
Crack seized (grams)	93	50
Cannabis seized (grams)	2,918	6,572
Meth (grams)	2.0	1
Ecstasy/Prescription Meds	145	2
Weapons seized	10	4
Vehicles seized	4	6
Search warrants served	30	23
Money seized	\$173,595	114,727

Does not include open investigations.

Records Division		
Records Processed	2013	2014
Incident Reports	8,749	8,236
Criminal History Checks	17,690	15,348
Insurance Co/Freedom of Information Requests	1,788	2,081
Traffic/Warning Tickets	8,583	8,202
Sex Offenders Registered	682	984
Total	37,492	34,851

Training and Development Hours	
Training Type	2014
Total Training Hours	19,460
Civilian Training	216
In-Service Training	18,420
SWAT Training	1,765